

ORDINANCE NO. 18-16

AN ORDINANCE AMENDING SECTION 167.071, 167.09, 167.11, AND 167.12 OF THE PAINESVILLE CODE OF 1998 RELATING TO THE CLASSIFICATION AND COMPENSATION PLAN, and DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PAINESVILLE, LAKE COUNTY, OHIO:

**SECTION 1.** That Section 167.071, 167.09, 167.11 and 167.12 is hereby amended to read as follows:

**SECTION 167.071 COLLECTIVE BARGAINING AGREEMENTS**

(A) THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE PAINESVILLE CITY FIREFIGHTERS, IAFF, LOCAL 434, AND THE CITY OF PAINESVILLE, EFFECTIVE APRIL 1, 2015 THROUGH MARCH 31, 2017, IS HEREBY ADOPTED AND INCORPORATED INTO CHAPTER 167 OF THE CODIFIED ORDINANCES OF THE CITY OF PAINESVILLE AS SETTING FORTH THE APPLICABLE RATES OF COMPENSATION, BENEFIT PROVISIONS, AND WORKING CONDITIONS FOR THE MEMBERS OF THAT LOCAL.

(B) THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL AND LODGE NO. 90, AND THE CITY OF PAINESVILLE, EFFECTIVE APRIL 1, 2015 THROUGH MARCH 31, 2018, IS HEREBY ADOPTED AND INCORPORATED INTO CHAPTER 167 OF THE CODIFIED ORDINANCES OF THE CITY OF PAINESVILLE, AS SETTING FORTH THE APPLICABLE RATES OF COMPENSATION, BENEFIT PROVISIONS, AND WORKING CONDITIONS FOR THE MEMBERS OF THAT LODGE.

(C) THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, AND LODGE NO. 90 SERGEANTS AND LIEUTENANTS, AND THE CITY OF PAINESVILLE, EFFECTIVE APRIL 1, 2015 THROUGH MARCH 31, 2018, IS HEREBY ADOPTED AND INCORPORATED INTO CHAPTER 167 OF THE CODIFIED ORDINANCES OF THE CITY OF PAINESVILLE, AS SETTING FORTH THE APPLICABLE RATES OF COMPENSATION, BENEFIT PROVISIONS, AND WORKING CONDITIONS FOR THE MEMBERS OF THAT UNION.

(D) THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE INTERNATIONAL UNION OF OPERATING ENGINEERS 18S AND THE CITY OF PAINESVILLE, EFFECTIVE APRIL 1, 2015 THROUGH MARCH 31, 2018, IS HEREBY ADOPTED AND INCORPORATED INTO CHAPTER 167 OF THE CODIFIED ORDINANCES OF THE CITY OF PAINESVILLE, AS SETTING FORTH THE APPLICABLE RATES OF COMPENSATION, BENEFIT PROVISIONS AND WORKING CONDITIONS FOR THE MEMBERS OF THAT UNION.

(E) THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND THE CITY OF PAINESVILLE, EFFECTIVE APRIL 1, 2015 THROUGH MARCH 31, 2018, IS HEREBY ADOPTED AND INCORPORATED INTO CHAPTER 167 OF THE CODIFIED ORDINANCES OF THE CITY OF PAINESVILLE, AS SETTING FORTH THE APPLICABLE RATES OF COMPENSATION, BENEFIT PROVISIONS, AND WORKING CONDITIONS FOR MEMBERS OF THAT UNION.

(F) THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, OHIO COUNCIL 8 AND THE CITY OF PAINESVILLE, EFFECTIVE APRIL 1, 2015 THROUGH MARCH 31, 2018, IS HEREBY ADOPTED AND INCORPORATED INTO CHAPTER 167 OF THE CODIFIED ORDINANCES OF THE CITY OF PAINESVILLE, AS SETTING FORTH THE APPLICABLE RATES OF COMPENSATION, BENEFIT PROVISIONS, AND WORKING CONDITIONS FOR THE MEMBERS OF THAT UNION.

(H) THE CITY MANAGER IS AUTHORIZED AND DIRECTED TO EXECUTE THE ABOVE COLLECTIVE BARGAINING AGREEMENTS.

**SECTION 167.09 UNCLASSIFIED POSITIONS AND COMPENSATION**

THE FOLLOWING SHALL COMPRISE THE UNCLASSIFIED POSITIONS OF THE CITY, WITH SUCH CHANGES AS MAY BE MADE FROM TIME TO TIME BY CITY COUNCIL, BY AMENDMENT TO

THIS SECTION, ALONG WITH THE RATE OF PAY FOR SUCH OFFICIALS AND EMPLOYEES:

ELECTIVE OFFICIALS

PRESIDENT OF COUNCIL.....	\$ 583.33	MONTHLY
COUNCIL MEMBERS.....	\$ 500.00	MONTHLY

ADMINISTRATIVE OFFICIALS

CITY MANAGER

Effective July 1, 2015.....	4,817.50	BI-WEEKLY	(1)
Effective July 1, 2016.....	4,937.94	BI-WEEKLY	(1)
Effective July 1, 2017.....	5,012.01	BI-WEEKLY	(1)
<b>Effective December 12, 2016</b> .....	<b>4,423.08</b>	<b>BI-WEEKLY</b>	<b>(1)</b>
<b>Effective December 12, 2017</b> .....	<b>4,615.39</b>	<b>BI-WEEKLY</b>	<b>(1)</b>
<b>Effective December 12, 2018</b> .....	<b>4,807.70</b>	<b>BI-WEEKLY</b>	<b>(1)</b>

DIRECTOR OF LAW

Effective April 1, 2015.....	2,858.40	BI-WEEKLY	(1)
Effective April 1, 2016.....	2,929.86	BI-WEEKLY	(1)
Effective April 1, 2017.....	2,973.81	BI-WEEKLY	(1)

ASSISTANT LAW DIRECTOR/PROSECUTOR

Effective April 1, 2015.....	1,429.18	BI-WEEKLY
Effective April 1, 2016.....	1,464.91	BI-WEEKLY
Effective April 1, 2017.....	1,486.88	BI-WEEKLY

ASSISTANT LAW DIRECTOR

Effective April 1, 2015.....	788.46	BI-WEEKLY
Effective April 1, 2016.....	808.17	BI-WEEKLY
Effective April 1, 2017.....	820.29	BI-WEEKLY

CLERK OF COURT

Effective April 1, 2015.....	2,585.58	BI-WEEKLY	(1)(3)
Effective April 1, 2016.....	2,650.22	BI-WEEKLY	(1)(3)
Effective April 1, 2017.....	2,689.97	BI-WEEKLY	(1)(3)

CLERK OF COUNCIL/COMMUNICATIONS COORDINATOR

Effective April 1, 2015.....	1,576.93	BI-WEEKLY	(1)
Effective April 1, 2016.....	1,616.35	BI-WEEKLY	(1)
Effective April 1, 2017.....	1,640.60	BI-WEEKLY	(1)
<b>Effective December 5, 2016</b> .....	<b>\$18.00</b>	<b>HOURLY</b>	<b>(1)</b>
<b>Effective April 1, 2017</b> .....	<b>\$18.27</b>	<b>HOURLY</b>	<b>(1)</b>

\*SUBJECT TO DEFERRED COMPENSATION AS DETERMINED BY CITY COUNCIL

OTHER POSITIONS

SCHOOL CROSSING GUARD.....	(2)
RECREATION ASSISTANT.....	(2)
CAMP COUNSELOR.....	(2)
SENIOR LEADER.....	(2)
RECREATION SPECIALIST.....	(2)
SENIOR (SEASONAL).....	(2)
CO-OP STUDENT TRAINEE.....	(2)
CLERK TYPIST (SEASONAL/PART-TIME).....	(2)
JUNIOR (SEASONAL).....	(2)
PARKING ENFORCEMENT OFFICER.....	(2) (1)
SPECIAL POLICE OFFICER/COURT SECURITY OFFICER.....	(2)
PROBATION OFFICER.....	(2) (1)

- (1) WHICH SHALL BE ADJUSTED BY INTERNAL REVENUE SERVICE (I.R.S.) APPROVED PUBLIC EMPLOYEES RETIREMENT SYSTEM (P.E.R.S.) EMPLOYER "PICK-UP" PLAN.
- (2) AS DETERMINED BY THE CITY MANAGER.
- (3) SUBJECT TO ANNUAL COST OF LIVING INCREASE AS ESTABLISHED FOR THE MUNICIPAL COURT JUDGE.

**VOLUNTEER POSITIONS**

VOLUNTEERS ARE NOT REGULAR EMPLOYEES OF THE CITY BUT PERFORM SERVICES FOR THE CITY ON AN "ON CALL", "AS AVAILABLE" BASIS.

**SPECIAL POLICE OFFICER:**

ENTRANCE.....\$10.34 PER HOUR  
 AFTER ONE (1) YEAR.....\$11.57 PER HOUR  
 AFTER THREE (3) YEARS.....\$13.34 PER HOUR

**PART-TIME FIREFIGHTER – EMT**

ENTRANCE.....\$13.00 PER HOUR  
 AFTER ONE (1) YEAR.....\$14.00 PER HOUR  
 AFTER THREE (3) YEARS.....\$15.00 PER HOUR

**PART-TIME FIREFIGHTER PARAMEDIC**

ENTRANCE.....\$16.00 PER HOUR  
 AFTER ONE (1) YEAR.....\$17.00 PER HOUR  
 AFTER THREE (3) YEARS.....\$18.00 PER HOUR

**PART-TIME SCHOOL RESOURCE OFFICER**

**ENTRANCE.....\$20.00 PER HOUR**

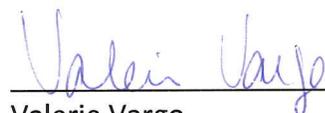
**Section II:** That this Ordinance is passed as an emergency measure for the protection and preservation of the peace, health, safety and general welfare of the inhabitants of the City of Painesville, the emergency being the necessity to amend the classification and compensation plan for affected employees, and therefore, this ordinance shall be effective immediately upon its passage.

PASSED: December 5, 2016



Paul Hach, Jr.  
 President of Council

ATTEST:



Valerie Vargo  
 Clerk of Council